

Redding School of the Arts

Classified Salary Schedule for 2023/24

Effective 7/1/2023

							Elect *
	A	B	C	D	E	F	
1	\$ 16.76	\$ 16.93	\$ 17.09	\$ 19.13	\$ 25.07	\$ 32.68	
2	\$ 17.01	\$ 17.18	\$ 17.40	\$ 19.61	\$ 25.75	\$ 38.26	
3	\$ 17.27	\$ 17.44	\$ 17.71	\$ 20.14	\$ 26.46	\$ 43.85	
4	\$ 17.53	\$ 17.70	\$ 18.03	\$ 20.67	\$ 27.20		
5	\$ 17.79	\$ 17.97	\$ 18.35	\$ 21.24	\$ 27.94		
6	\$ 17.88	\$ 18.24	\$ 18.68	\$ 21.81	\$ 28.70		
7	\$ 17.97	\$ 18.51	\$ 19.02	\$ 22.40	\$ 29.48		
8	\$ 18.06	\$ 18.79	\$ 19.45	\$ 23.01	\$ 30.31		
9	\$ 18.15	\$ 19.07	\$ 19.72	\$ 23.32	\$ 30.73		
10	\$ 18.24	\$ 19.36	\$ 20.07	\$ 23.61	\$ 31.15		
11	\$ 18.33	\$ 19.65	\$ 20.43	\$ 23.95	\$ 31.59		
12	\$ 18.42	\$ 19.94	\$ 20.80	\$ 24.28	\$ 32.01		
13	\$ 18.51	\$ 20.24	\$ 21.17	\$ 24.61	\$ 32.48		
14	\$ 18.61	\$ 20.55	\$ 21.55	\$ 24.94	\$ 32.94		
15	\$ 18.70	\$ 20.85	\$ 21.94	\$ 25.28	\$ 33.38		
16	\$ 18.79	\$ 21.17	\$ 22.33	\$ 25.60	\$ 33.87		
17	\$ 18.89	\$ 21.48	\$ 22.74	\$ 25.99	\$ 34.34		
18	\$ 18.98	\$ 21.81	\$ 23.14	\$ 26.33	\$ 34.81		
19	\$ 19.07	\$ 22.13	\$ 23.56	\$ 26.33	\$ 34.91		
20	\$ 19.17	\$ 22.47	\$ 23.99	\$ 26.33	\$ 35.03		

RSA - Categories

Grade A - After Sch Care Para 1, Classroom Para, Student Supervision Para

Grade B - After Sch Care Para II, Classroom Para II, Custodian/Maint 1, Lead Yard Supv Para, Office Clerk, Teach Assist

Grade C - After Sch Care Supervisor, Health Clerk, Library Info Specialist, Receptionist, SpEd Para

Grade D - Amphitheater Tech, Attendance Clerk, Facilities Mech Tech, School Secretary, Tech Support

Grade E - Administrative Assistant, Registrar, Executive Assistant, IT Supervisor, Payroll/HR Tech

Grade F - Speciality Elective Paraprofessionals/Instructors i.e. Mandarin, Drama, etc. applies to those working

* Elective Not Step related

* Elective Hourly Substitute Pay Rate: \$30.00

Stipends: \$250 AA Degree
 \$500 BA Degree

Effective July 1, 2022, Employees will be eligible for longevity pay of 3% for 21-24 years of service and 5% for 25+ years of service. Longevity pay is to be implemented as of July 1 after the year the employee completes the required 20 or 24 years of consecutive service with RSA

Adopted: 09/14/2023

Amended: 12/14/2023